



31 October 2023

# Child Safety Statement 2023

## Commonwealth Child Safe Framework

The National Emergency Management Agency (NEMA) has a strong commitment to child safety and is committed to protecting and safeguarding children from abuse, neglect and exploitation. NEMA has zero tolerance towards abuse and exploitation of children.

NEMA staff engage directly or indirectly with children, including when assisting the community through emergency and humanitarian activities during domestic or international deployment, where the potential for interaction with children on the occasion of intelligence gathering on issues which could affect children or on occasion with potential interaction on phone calls as part of the activities of the National Security Hotline.

An annual review under [Requirement 1](#) of the Commonwealth Child Safe Framework (Framework) and consistent with [Requirement 4](#) of the Framework, has identified an additional requirement for staff to attend training on working with children and vulnerable persons, as well as relevant guidance to be developed to mitigate risks identified during the annual review. NEMA's security clearance processes currently include police checks and staff adhere to the [Australian Public Service Code of Conduct](#) and [Australian Public Service Social Media Guidelines](#).

NEMA is compliant with the Commonwealth Child Safe Framework and will work to embed additional identified training requirements. Overall, the risk rating attributed to the risks associated with the activity identified as having potential child-interaction is low. This rating is based on the potential consequences combined with the likelihood that staff and contracted service provider staff may not comply with the requirements of the Framework or the controls that identify, manage and mitigate these risks.

NEMA will continue to strengthen its commitment to child safety. NEMA will continue to provide support to business areas to understand child-related risks, and continue to build capability across the Agency through training, guidance and procedures.

**Brendan Moon AM**  
Coordinator General

National Emergency Management Agency